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San Jose, CA 95112

March 9, 2011

EMAIL, INTEROFFICE MAIL and HAND DELIVERY

Gina Donnelly, Deputy Director
CITY OF SAN JOSE
Office of Employee Relations
200 East Santa Clara Street
San Jose, CA 95113

Re: Request for Information

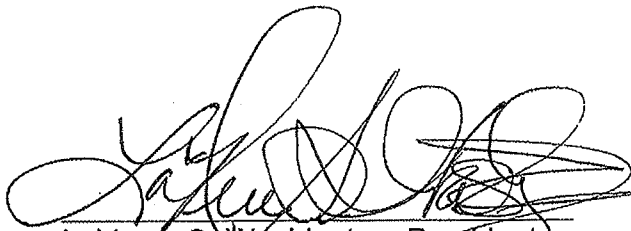
Dear Gina,

Please provide the AFSCME MEF and CEO joint bargaining team with the following information regarding issues pertaining to the City of San Jose's Health Care Proposal passed to AFSME MEF and CEO on Monday, March 7, 2011:

1. The number of AFSCME MEF and CEO employees (designated by full time, part time working 30-39 hours, 25-29 hours, and 20-24 hours) who have employee only coverage under one of the City of San Jose's health care plans.
2. The number of AFSCME MEF and CEO employees (designated by full time, part time working 30-39 hours, 25-29 hours, and 20-24 hours) who have employee only coverage under one of the City of San Jose's dental care plans.
3. Number of AFSCME MEF and CEO employees (designated by full time, part time working 30-39 hours, 25-29 hours, and 20-24 hours) who claim only one additional person for the City of San Jose's health care plan coverage under all plans.
4. Number of AFSCME MEF and CEO employees (designated by full time, part time working 30-39 hours, 25-29 hours, and 20-24 hours) who claim only one additional person for the City of San Jose's dental care plan coverage under all plans.
5. Any additional costs which will be incurred by the City of San Jose to provide tiered health care benefits (ie employee only; employee + 1 and family) for all AFSCME MEF and CEO employees for calendar year 2012.

6. Any additional costs which will be incurred by the City of San Jose to provide tiered health care benefits (ie employee only; employee + 1 and family) for all City of San Jose employees for calendar year 2012.
7. Any additional costs which will be incurred by the City of San Jose to provide tiered dental care benefits (ie employee only; employee + 1 and family) for all AFSCME MEF and CEO employees for calendar year 2012.
8. Any additional costs incurred by the City of San Jose to provide tiered dental care benefits (ie employee only; employee + 1 and family) for all City of San Jose employees for calendar year 2012.
9. City of San Jose and employee contribution rates for tiered health care benefits by health care provider (ie Kaiser, Blue Shield HMO and Blue Shield POS/PPO) for the following tiers: Employee only; Employee + 1; and Family for AFSCME MEF and CEO employees, including full time and part time (designated by part time working 30-39 hours; 25-29 hours and 20-24 hours per week) for calendar year 2012.
10. City of San Jose and employee contribution rates for tiered health care benefits by health care provider (ie Kaiser, Blue Shield HMO and Blue Shield POS/PPO) for the following tiers: Employee only; Employee + 1; and Family for all City of San Jose employees including full time and part time (designated by part time working 30-39 hours; 25-29 hours and 20-24 hours per week) for calendar year 2012.
11. City of San Jose and employee contribution rates for tiered dental care benefits by dental care provider (ie Delta Dental of CA PPO and DeltaCare USA HMO) for the following tiers: Employee only; Employee + 1; and Family for AFSCME MEF and CEO employees including full time and part time (designated by part time working 30-39 hours; 25-29 hours and 20-24 hours per week) for calendar year 2012.
12. City of San Jose and employee contribution rates for tiered dental care benefits by dental care provider (ie Delta Dental of CA PPO and DeltaCare USA HMO) for the following tiers: Employee only; Employee + 1; and Family for all City of San Jose employees including full time and part time (designated by part time working 30-39 hours; 25-29 hours and 20-24 hours per week) for calendar year 2012.
13. Any potential changes by the City of San Jose to the health in-lieu payments for AFSCME MEF and CEO employees as a result of instituting tiered health care benefits as listed in number 11 above for Fiscal years 2011-2012 and 2012 0- 2013.

Thank you in advance for your prompt response to these requests. As you are aware, AFSCME MEF and CEO will be unable to respond to the City of San Jose's proposals regarding increases to health care contributions and decreases in health in-lieu payments without receipt of the cost analysis and requested information in this correspondence. As such, we look forward to receipt of this information as soon as possible so we can analyze the City's proposal and provide an informed response.



LaVerne S. Washington, President
AFSCME
Confidential Employees' Organization

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Yolanda D. Cruz, President
AFSCME
Municipal Employees' Federation

cc: Alex Gurza, Director, Office of Employee Relations
Charles Allen, AFSCME